

Title: Audio/Visual Director

Classification: Salaried

Hours: Full-Time

Reports To: Worship (Gather) Pastor

Job Summary:

The primary responsibility of the A/V Director is to provide technical expertise and team leadership for Rivertree's sound, media, video, and lighting. The A/V Director is also responsible for audio/video technical and creative development, production, and training related to the live and post-production as well as the audio/visual needs of Rivertree on both campuses.

The A/V Director ensures that the worship and A/V ministries continue to grow in effectiveness and quality of excellence in alignment with the church's vision, mission, core values, and strategic objectives.

Job Responsibilities

- Assist the Gather Pastor with A/V needs.
- Oversee media, lighting, and sound at both campuses.
- Oversee A/V for online services. This includes post/production.
- Recruit, train, and schedule leaders and volunteers for lighting.
- Recruit, train, and schedule leaders and volunteers for audio and sound.
- Recruit, train, and schedule leaders and volunteers for Pro Presenter and media slides.
- Recruit, train, and schedule leaders and volunteers for online audio.
- Mixing and production for a variety of creative content.
- Communicate A/V upgrade needs to the gather Pastor.
- Develops and supports a video production ministry.
- Help create content for social platforms and our website.
- Oversee or schedule A/V needs for special events
- Compile and import ProPresenter playlists for events and weekend services at both campuses (themes, lyrics, and media)
- Keep consumable AV items stocked
- Potential for occasional leading of corporate worship depending on the skillset of the candidate

Job Qualifications

- Follower of Christ who relies on His wisdom and strength in fulfilling the call to serve in this position.
- Must exemplify Christ-like character with the ability to teach, model, and oversee A/V direction in the church.
- Training in modern audio/visual technology.
- Minimum of two years' experience in A/V and technical leadership.

- Demonstrated Audio/Visual excellence. Including postproduction for creative content and online streaming services.
- Capable of equipping and developing volunteers and leaders to successfully execute ministry objectives.
- Ability to help plan and organize service design and execution with the Gather Pastor.
- Skilled in interpersonal, written and oral communication.
- Experience with video production. Including operation of cameras and editing.
- Working knowledge of ProPresenter (preferred).

Job Conditions

- Job involves 'challenges' related to growth and changes in the work environment.
- Job includes periodic local and non-local travel.
- Job requires a combination of office and irregular hours.
- Job requires overseeing multiple teams and A/V at multiple campuses.

Rivertree Church reserves the right to modify job responsibilities or job descriptions at any time. Employment with Rivertree Church is at-will and either party can terminate the employment relationship at any time with or without cause and with or without notice. Rivertree Church is committed to equal employment opportunity for all qualified persons, without regard to race, color, ancestry, national origin, birth gender, marital status, physical handicap, medical condition, or age, to the extent required by law. This applies to all employment practices, including hiring, promotions, training, disciplinary action, termination, and benefits.