

**Title:** Worship Pastor

**Classification:** Exempt, Salaried, Ministerial

**Hours:** Full-time

**Reports To:** Campus Pastor

### **Job Summary**

Responsible for leading worship weekly at one of Rivertree's locations and serving in a collaborative support role to the Worship Pastor at the other campus.

### **Job Responsibilities**

- Leads worship services weekly.
- Leads worship, builds teams, and discipled worship/production teams for student ministry. Leads the band and production team.
- Leads worship and assists in A/V for special events.
- Assists for special events at the other campus when needed.
- Attends global staff meetings on Tuesdays as well as attending and helping to lead a production meeting on Tuesdays.
- Assists in overseeing a creative team that meets once a month to dream about sermon series titles, graphics, special services, creative content, and other creative elements that might be implemented at Rivertree.
- Discipled the worship and production teams.
- Assists in scheduling band members and A/V
- Assists in placing volunteers into Planning Center and Rehearsal Mix.
- Works alongside the Worship Pastor from the other campus in planning worship gatherings.
- Assists in developing new worship team members through Thursday night rehearsals and training.
- Oversees Planning Center. This includes uploading appropriate chord charts and mp3's for volunteers to use for rehearsal.
- Occasionally assists with AV coverage during the week when needed.
- Assists in executing creative ideas made by the creative team.
- Assists in leading special events.
- Assists the production director in making slides for ProPresenter for Sunday morning gatherings.
- Assists in making creative content.
- Assists in setting up and tearing down A/V for special events.
- Works alongside the other Worship Pastor to prepare annual worship ministry budgets.
- Other duties as assigned.

### **Job Qualifications**

- Gifted, dynamic vocalist with the ability to lead others in worship.
- Plays guitar or keyboard proficiently (preferred, but not required).
- Able to proficiently communicate with and musically lead a band.
- A working knowledge of digital and analog sound reinforcement equipment.
- A working knowledge of digital lighting consoles and dmx dimming.
- A working knowledge of digital presentation software (ProPresenter, Keynote, PowerPoint) and projection setup methods.
- Experience using Planning Center Online for scheduling and providing resources to the worship team.
- Good organization, communication, leadership and people skills.
- A discipling heart for those they serve with and lead.
- Approachable and teachable.

**Time Required**

40 hours per week. Includes Sunday so one weekday can be taken off.

**Job Conditions**

- Job involves 'challenges' related to growth and changes in the work environment.
- Job includes periodic local and non-local travel.
- Job requires a combination of office and irregular hours.
- Job requires overseeing multiple teams and occasionally covering the other campus.