

Title: Student Pastor

Classification: Exempt, Salaried, Ministerial

Hours: Full-time

Reports To: Cove Campus Pastor

Job Summary

By contributing to Rivertree's mission to help one another know Jesus by sharing the gospel and our lives, the Minister of Students will lead those involved with student and college ministries to make disciples and equip the church. The Student Ministry is currently running 100+ students for midweek student service.

Job Responsibilities

- Take part in the life of the Church and grow strong Christ-centered friendships.
- Maintain a healthy rhythm of work and rest, ministry and family.
- Prioritize personal spiritual growth and vitality.
- Collaborate with Campus Pastor and next-generation staff to design and implement the overall mission and vision throughout next generation ministries. ("Next-Generation Ministries" defined by birth-college)
- Establish and oversee policies and procedures to promote a safe and secure ministry environment for students and college.
- Recruit, select and train leadership and volunteers in all areas of student ministry.
- Coordinate an effective communication network between students, volunteers, parents, church members and staff to promote awareness of student ministry opportunities.
- Conduct appropriate follow up with students and families who visit the church or request ministry assistance.
- Plan and administer budget line items that relate to areas of student.
- Collaborate with other Rivertree Student Staff to create shared events and experiences with student ministry including jointly held events, retreats, camps, etc.
- Attend and support extracurricular activities of students involved with next-generation ministries as opportunity allows.
- Prepare and deliver teaching during student programming and events.
- Willingness to prepare and deliver teaching during Sunday morning worship as needed (1 to 2 times per year).
- Support and resource student ministry baptisms.
- Some opportunities to teach doctrine, theology, and Bible through our adult bible studies and equip classes.
- Work with discipleship team to help ensure all ministries are working together to see all generations of our church are disciplined to be more like Christ.
- Other duties as assigned, especially in the area of Next-Generation discipleship.

Job Qualifications

- Follower of Christ who relies on His wisdom and strength in fulfilling the call to serve in this position.
- Must exemplify Christlike character.
- College or seminary degree with an emphasis in student ministries or equivalent experience required.
- Ability to plan, organize, direct and oversee ministry to students and families.
- Capable of equipping lay leadership, volunteers and parents to successfully execute student ministry goals, programs and special events.
- Skilled in interpersonal, written and oral communication.
- Working knowledge of budgeting and forecasting.
- Capable of administering policies, procedures and student and young adults ministry records.

Job Conditions

- Job involves stress related to growth, changes in work environment and exposure to various personal problems of students and families.
- Job includes periodic local and non-local travel.
- Job requires a combination of office and irregular hours.

Rivertree Church reserves the right to modify job responsibilities or job descriptions at any time. Employment with Rivertree Church is at-will and either party can terminate the employment relationship at any time with or without cause and with or without notice. Rivertree Church is committed to equal employment opportunity for all qualified persons, without regard to race, color, ancestry, national origin, birth gender, marital status, physical handicap, medical condition, or age, to the extent required by law. This applies to all employment practices, including hiring, promotions, training, disciplinary action, termination, and benefits.