

**Job Title-** Pastor to Young Adults

**Classification-** Exempt, Salaried, Pastoral

**Hours-** Full-time

**Reports To-** Downtown Discipleship Pastor

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## Job Summary

The Pastor to Young Adults is responsible for shepherding, developing, and leading the young adult and young married ministries at Rivertree Church's Downtown Campus. This role exists to help young adults become deeply formed disciples of Jesus through worship, community, teaching, and intentional life-on-life discipleship. In this, they will contribute to Rivertree's mission to help one another know Jesus by sharing the gospel and our lives.

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## Job Qualifications

- A growing and evident relationship with Jesus Christ
  - A clear calling to pastoral ministry, particularly among young adults
  - Agreement with Rivertree Church's statement of faith, mission, and values
  - Demonstrated leadership, organizational, and relational skills
  - Ability to teach Scripture clearly and pastorally to young adults
  - Experience leading or serving in young adult or discipleship ministry preferred
  - Strong ability to recruit, equip, and develop volunteer leaders
  - Bachelor's degree required; theological training or seminary education preferred
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## Job Responsibilities

### Young Adult Ministry Leadership

- Provide pastoral leadership and oversight for Rivertree's Young Adult and Young Married ministries at the Downtown Campus
- Shepherd young adults through teaching, presence, pastoral care, and relational discipleship
- Lead **Young Adult Core Team** toward developing ministry vision, strategy, and execution
- Work to actively bring new Young Adults into ministry as well as assimilate into church life

## **Fireside Chat & Gatherings**

- Organize, plan, and execute monthly Young Adult worship gatherings known as **Fireside Chats**
- Recruit, train, and coordinate volunteer leaders and teams for Fireside Chats
- Work alongside worship, tech, and teaching teams to ensure gatherings are spiritually meaningful and well-executed
- Plan and execute other gatherings that are beneficial to the ministry

## **Groups & Discipleship**

- Oversee Young Adult Life Groups and Young Married Life Groups
- Work closely with the Downtown Discipleship Pastor to align groups with Rivertree's overall discipleship strategy
- Oversee and develop other pathways for spiritual growth for young adults, including Discipleship Groups, Bible Studies, etc.
- Recruit, train, support, and care for group leaders, ensuring healthy and multiplying groups

## **Premarital & Marriage Ministry Development**

- Help develop and strengthen Rivertree's premarital counseling process
- Work with church leadership to identify, equip, and support marriage mentors within the church body
- Assist in training mentors to walk alongside engaged and newly married couples
- Walk with young couples through the process of dating, engagement, and marriage in coordination with other pastoral leaders

## **Leadership & Church Integration**

- Collaborate with pastors and ministry leaders to ensure alignment with Rivertree's mission and vision
- Participate in staff meetings, ministry planning, and strategic discussions
- Assist ministry teams with planning, budgeting, and volunteer development related to young adult ministry
- Effectively manage budget categories associated with leadership role

## **Pastoral Care & Church Life**

- Actively engage in pastoral care for young adults, including counseling, hospital visits, and crisis care as needed
- Guide young adults through the baptism process as needed
- Participate in worship services, church-wide events, and special projects as assigned

- Use personal spiritual gifts to further the mission of Rivertree Church and the Kingdom of Jesus

## **Other**

- Take part in the life of the Church and grow strong Christ-centered relationships
  - Maintain healthy, balanced rhythms of work, rest, ministry, and family
  - Prioritize personal spiritual growth and vitality
  - Other duties as assigned
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## **Job Conditions**

- Potential stress related to ministry growth, leadership development, and relational care
  - Combination of office hours, evening gatherings, and irregular schedules
  - High relational and emotional engagement with young adults
  - Potential for periodic local and non-local travel
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## **Employment Statement**

Rivertree Church reserves the right to modify job responsibilities or job descriptions at any time. Employment with Rivertree Church is at-will and either party may terminate the employment relationship at any time with or without cause or notice.

Rivertree Church is committed to equal employment opportunity for all qualified persons, without regard to race, color, ancestry, national origin, birth gender, marital status, physical handicap, medical condition, or age, to the extent required by law. This applies to all employment practices, including hiring, promotions, training, disciplinary action, termination, and benefits.