

# Student Pastor

Downtown Campus • Rivertree Church

**Classification:** Exempt, Salaried, Ministerial    **Hours:** Full-time    **Reports To:** Downtown Campus Pastor

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## Job Summary

By contributing to Rivertree's mission to help one another know Jesus by sharing the gospel and our lives, the Student Pastor will lead those involved with students to make disciples and equip the church. This role calls for someone who is gospel-minded and genuine in their faith, brings energy and authenticity to student ministry, and is deeply committed to seeing the next generation formed in Christ.

## Job Responsibilities

### ***Live the Mission***

- Pursue personal spiritual growth and vitality as the foundation of your ministry — leading from a place of genuine faith, not just professionalism.
- Take root in the life of Rivertree Downtown, growing Christ-centered friendships and actively participating in the regular gathering of the church.
- Maintain a healthy rhythm of work and rest, ministry and family.

### ***Lead the Ministry***

- Collaborate with the Downtown Campus Pastor and next-generation staff to design and implement the overall mission and vision throughout next-generation ministries
- Develop, plan, and lead engaging weekly programming, including Sunday morning and Sunday evening student gatherings.
- Design and execute an intentional annual calendar — retreats, camps, mission trips, and outreach experiences — that challenge students to grow in their faith and love for others.
- Collaborate with Rivertree student staff across campuses to create shared events and a unified vision, actively seeking ways to unify others in pursuit of a common purpose.
- Establish and oversee policies and procedures to promote a safe and secure ministry environment for students

### ***Develop People***

- Recruit, select, and train a passionate team of volunteers and leaders, equipping them to be disciple-makers
- Build meaningful relationships with students through consistent presence — attending games, performances, and activities outside of ministry programming.
- Coordinate an effective communication network between students, volunteers, parents, church members, and staff to promote awareness of student ministry opportunities.
- Partner with parents as the primary disciple-makers in their kids' lives, providing resources, regular communication, and meaningful encouragement.
- Conduct appropriate follow-up with students and families who visit the church or request ministry assistance.

### ***Teach and Disciple***

- Prepare and deliver creative, gospel-centered teaching during student programs and events.
- Prepare and deliver teaching during Sunday morning worship as needed (1–2 times per year).
- Support and celebrate student baptisms as a marker of life change.
- Work with the discipleship team to help ensure all generations of the church are growing toward Christ-likeness together.
- Contribute to adult discipleship through Bible studies, theology classes, and equip courses as opportunities arise.

### ***Steward Resources***

- Plan and administer student ministry budget line items with integrity and good stewardship.
- Other duties as assigned, especially in the area of next-generation discipleship.

## **Job Qualifications**

We're looking for someone whose life and leadership reflect the character of Christ. The right candidate will bring:

- **A genuine, gospel-driven faith.** You are a devoted follower of Jesus who relies on His wisdom and strength in fulfilling this calling. You consider how your work furthers the gospel and lead from a place of conviction, not just competence.
- **Christlike character.** You are honest, trustworthy, and free from pretense. You are gracious and considerate — someone who builds up rather than causes discord, and who handles hard conversations with humility.
- **A learner's mindset.** You are continually getting better at your craft, open to feedback, and willing to grow. You don't have all the answers, and that doesn't scare you.
- **A collaborative spirit.** You work well with others across campuses and contexts, unifying people around shared mission and vision rather than building your own platform.
- **A proven track record of productivity.** You take initiative, follow through, and accomplish things that advance the mission without needing constant supervision.
- **College or seminary degree** with an emphasis in student ministries, theology, or ministry leadership — or equivalent ministry experience.
- Ability to plan, organize, direct, and oversee ministry to students and families.
- Experience equipping volunteers and lay leaders to successfully execute student ministry goals, programs, and events.
- Strong interpersonal, written, and oral communication skills.
- Working knowledge of budgeting and financial stewardship.
- Capable of administering policies, procedures, and student ministry records.

## **Job Conditions**

- This role involves stress related to growth, changes in work environment, and exposure to the personal challenges of students and families.
- The job includes periodic local and non-local travel.
- The job requires a combination of office and irregular hours.

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